



## Rules for Compensation and Expense Recovery

Category	Registration Fee	Travel Expenses	Honorarium (for entire event)
BC Renal/Transplant Community Provider* Speakers	Waived	1. Economy air fare or mileage at \$0.53/km 2. Ground transportation to and from airport 3. Parking 4. Hotel (excluding Lower Mainland residents)	None*
Non-BC Renal Community Guest Speakers including **	Waived	As above, 1-4	\$500.00 (or at chair discretion for special cases) \$500 USD for US speakers (less withholding tax of %15)
Invited Patient Speakers	Waived	As above, 1-4	\$500
BC Fellows	Waived	None	None
Students	\$30.00	None	None***
Retired Nephrologists	Waived	None	None
Chair/Co-Chair	Waived	As above, 1-4 (Hotel covered for co-chairs not residing in the Lower Mainland)	Sessional fees (maximum of 4 sessions at 3.5 hours/session)
BCT/BCR Employees	Waived (Attendance requires manager approval)	As above, 1-4	None
Active BCKD Organizing Committee and Extended Planning Committee. Including PBO chairs §	Waived	As above, 1-4	None
e-Poster Team Lead	Waived	None	None
Wilma Crockett Award Recipient	Waived (max 2 guests)	As above, 1-4 (excluding guests)	None

\* Renal Community: Nephrologists and Health Professionals working in any of the provincial renal or Transplant programs.

\*\* Non-Renal guest speaker honorarium may be negotiated if professional guest speaker has a set presentation fee.

\*\*\*Nephrology students only. Limited spaces are available each year. We do not advertise this.

§ BCKD Organizing Committee expenses are paid out of BCKD revenues. Extended Planning Committee includes chairs asked to organize a session and Professional Breakout Group Chairs/Co-Chairs.

Definition on Lower Mainland: As far out as Richmond, the north shore & Langley.